



MOVE TO THE NEXT LEVEL TOGETHER

WITH THE
**2024 GRADUATE
TRAINING PROGRAMME**

Toyota invites graduates to move their career to the next level through an exciting development opportunity aimed at producing future leaders.

For the past 2 decades Toyota has been a market leader in the Automotive industry. Our organisation is based in Durban and Johannesburg and offers the opportunity of a structured career progression programme in various sectors including Engineering, Finance, IT, Computer Science, Supply Chain Management, Marketing, Commerce and Human Resources.

With its emergence as a diversified, international corporate leader, Toyota has an established set of values, beliefs, principles and business methods that act as the lifeblood of the company; we call them The Toyota Way. Two main pillars support The Toyota Way: Respect for People and Continuous Improvement. These two pillars are the Foundation of the Graduate Programme which strives, to develop excelling individuals through a combination of 70% on-the-job development, 20% classroom training and 10% mentorship.

WHAT DO WE OFFER?

A TWO YEAR DEVELOPMENT PROGRAMME STARTING FEBRUARY 2024

HOW DO WE SUPPORT YOU?

An immersive training programme.

Exposure to global standards and Toyota practices.

Access to a variety of benefits such as: study assistance, car benefits, relocation allowances, competitive salary packages, subsidised canteen facilities and employee well-being and health services.

Competency and value driven performance management system aimed at developing future leaders.

WHAT WE LOOK FOR:

- INDIVIDUALS WHO:**
- Are agile learners and committed to self-development
 - Demonstrate leadership qualities
 - Share our values
 - Share our passion for change and improvement

GENERAL STREAM:

Minimum Qualifications: Please see advert for qualification requirements

- Disciplines:**
- Industrial, Mechanical, Mechatronics, Electronics and Electrical (light current only)
 - Business Management, Accounting
 - IT, Computer Science, Data Science (Statistics or Mathematics)
 - Marketing - Supply Chain Management

PROFESSIONAL STREAM:

Professionally registered disciplines such as Engineering, Chartered Accounting, Management Accounting and others.

Example: Chartered Accountant

Minimum Qualifications: Qualified CA (SA), Member of SAICA

Applicants must have:

- Completed the relevant qualification
- Obtained accreditation
- A minimum of 1 year of experience
- Served articles at one of the Big 4 Auditing Firms

Join our community by applying for the Graduate 2024 programme. Application Dates: 15 May to 30 June 2023.

Apply to the Graduate Programme: <https://jobs.toyota.co.za/go/GRADUATE-TRAINEEPROGRAMME/4077601/>

IMPORTANT: YOU MUST ATTACH THE FOLLOWING TO YOUR APPLICATION:

Your CV | A copy of your ID | A copy of your Grade 12 certificate
A copy of your tertiary qualification | A copy of your academic record